

Training & Placement Cell – Overview

"Every dream starts with belief—and we're here to turn that belief into action. Your journey, our support."

At Delhi Institute of Science & Technology (DIST), the Training and Placement Cell functions with passion and purpose. We believe in empowering our students with the right opportunities and grooming them to become capable professionals, ready to step into the world of work.

The Placement Cell plays a vital role in connecting students with the corporate world. Through constant interaction with industry leaders and reputed companies, we ensure our students get a platform to showcase their potential.

We regularly organize training sessions focused on both technical and soft skills, helping students navigate the ever-evolving job market. From resume building and interview prep to enhancing communication and problem-solving skills, we support our students every step of the way.

Whether it's internships or full-time roles, our cell serves as the bridge between students and industry, facilitating the entire recruitment process—from registration to final placement.

For Placement-related Queries:



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Our Objectives

- To maintain a regularly updated student database for corporate outreach and recruitment.
- To understand companies' requirements and help them find the right candidates.
- To ensure fair and equal placement opportunities for all eligible students.
- To foster long-term career success by preparing students for market expectations.
- To develop students' technical and analytical abilities, as well as their confidence to thrive in competitive environments.

Career Support Services

Our Placement Cell also functions as a Career Development Center, offering personalized support such as:

Career Counseling: Helping students explore career paths, understand market trends, and match their skills with the right industries.

Resume & Cover Letter Guidance: Tailoring documents to specific roles and providing expert feedback.

Job Search Assistance: Access to job portals, networking events, and regular updates on opportunities.

Internships & Industry Exposure: Collaborating with companies to offer hands-on experience through internships.

Employer Interactions: Hosting campus drives, career fairs, and seminars with recruiters to enhance student visibility and readiness.

Our Vision & Mission

Vision:

- To bridge the gap between education and employment by equipping students with the right skills and opportunities.

Mission:

- To help every student discover their potential, develop professionally, and secure a meaningful career through proactive industry engagement and rigorous training.

Placement Policy

At DIST, we value the time and effort of both recruiters and students. Hence, we expect students to participate in placement drives only if they are genuinely interested in taking up the job.

- **Commitment matters:** Students selected by a company are expected to join, as backing out later reflects poorly on the institute and may impact future opportunities for others.
- **Higher studies:** Students planning to pursue further education (in India or abroad) should not participate in placement drives.
- **Off-campus placements:** Students getting placed through off-campus means must inform the Placement Cell and withdraw from further placement activities.

Placement is a support service—not a guaranteed right—and we encourage students to use it responsibly and respectfully.

Placement Procedure

At DIST institute, the **placement process** is carefully structured to connect students with suitable career opportunities across various sectors. The procedure ensures a systematic and fair selection mechanism that benefits both students and recruiters. Below are the standard stages involved in the campus recruitment process:

1. Pre-Placement Talk (PPT)

This is the initial stage of the placement process. Companies visiting the campus conduct a pre-placement presentation where they introduce their organization to the students. The session usually includes:

A brief history and overview of the company

- Job profiles being offered
- Career growth prospects
- Compensation and benefits
- Work culture and values
- Selection procedure and expectations

This interaction helps students make informed decisions about participating in the recruitment process of a particular organization.

2. Written Tests

Companies often conduct written assessments to evaluate a candidate's basic aptitude, technical knowledge, and behavioral traits. These may include:

- **Aptitude Test:** Questions related to logical reasoning, data interpretation, quantitative ability, and verbal communication.
- **Technical Test:** Subject-specific questions aimed at assessing the student's depth of knowledge in core academic subjects related to their field of study.
- **HR/Personality Test:** Sometimes included to evaluate situational responses, ethics, and compatibility with the organization's culture.

These tests help filter candidates for the next round.

3. Group Discussion (GD)

Shortlisted candidates may participate in a group discussion, where they are given a topic to discuss in a team setting. This round is designed to assess:

- Communication and articulation skills
- Team dynamics and leadership qualities
- Confidence and assertiveness
- Clarity of thought and the ability to present ideas logically

It also reflects how students perform under pressure and contribute in a group environment.

4. Personal Interviews

Candidates clearing the GD round (if conducted) move on to personal interviews. These interviews are generally divided into two categories:

- **Technical Interview:** Conducted by domain experts, this round evaluates the student's subject matter expertise, problem-solving abilities, understanding of practical concepts, and technical readiness for the role.
- **HR Interview:** The final stage of the selection process, this round focuses on understanding the candidate's personality, strengths, career objectives, adaptability, and overall suitability for the organization.

Interviewers may also assess cultural fit and ask situational questions to evaluate decision-making and interpersonal skills.

Eligibility & Registration

- Open to **final/pre-final year students**.
- **Minimum eligibility:** 60% marks throughout with no active backlogs.
- Registration with the Placement Cell is mandatory to participate in any placement activity.
- Students must submit a signed **Declaration of Commitment** or **Declaration of Non-Interest** before the placement season begins.
- Students are expected to regularly check emails and notice boards for updates.

Terms & Conditions

Here are a few important points students must follow:

1. Maintain discipline, punctuality, and professionalism during all placement interactions.
2. Dress appropriately and behave courteously during interviews and company visits.
3. Inform the placement cell if you're unable to attend a scheduled interview.
4. Once placed, you will not be allowed to appear for another company's process.
5. Bring all required documents (resume, photographs, certificates) during interviews.
6. Violations of rules may lead to disqualification from placement activities.

Campus Drive & Activities

At DIST, we believe early preparation leads to success. From the 2nd year itself, our Training & Placement Cell starts working closely with students to make them industry-ready.





We Offer:

- **Placement ERP:** A centralized system for placement updates and communication between students, faculty, and parents.
- **Job Fairs:** Annual events with 50+ companies offering job and internship opportunities.
- **Skill-building Workshops:** Resume writing, aptitude training, interview preparation, and more.
- **Assessment Tests:** To evaluate and improve job readiness.
- **Alumni Mentorship:** Former students from top companies guide and mentor current batches.

Thanks to our continuous efforts, our students have been placed with top recruiters like Infosys, TCS, Wipro, HCL, Tech Mahindra, ICICI, Amazon, Adobe, Microsoft, and many more.

Our Recruiters

<u>Recrutier</u>	<u>Logo</u>
RENAULT	 RENAULT
ROYAL BANK OF SCOTLAND	
CONCENTRIX	
INNO WAR	
BULLMEN REALITY	
ACCORPLUS	
SMARTSHORE	
PNB MET LIFE	
QUATRRO	
RELIANCE	
TCS	
FIDELITY	
HDFC BANK	
IBM	
TATA AIG INSURANCE	
FUTURE GENERALI	
BRITISH AIRWAYS	

AXIS BANK	 AXIS BANK
ZOMATO	
AMAZON	
MICROSOFT	
ADOBE	
INFOSYS	
POLESTAR	
NEWGEN	
ACCENTURE	
L&T INFOTECH	
DXT TECHNOLOGY	
VAHAN TECHNOLOGIES INDIA PRIVATE LIMITED	
Fractal Analytics Inc.	
Shipsy Technologies Private Limited	

And many more.....